



FEMINIST FOR PEACE, RIGHTS AND JUSTICE CENTRE (FPRJC)

EMAIL: kiberafeminists@gmail.com

TEL: +254 757 840 731

CONCEPT NOTE:

Background.

SCI INTERNATIONAL FELLOWSHIP PROGRAMME 2021

About the Social Change Initiative (SCI)

SCI works globally and locally to secure progressive social change so that communities can become more inclusive, fairer and peaceful. We bring people together to share learning and expertise, to nurture and strengthen activism leadership and practice, and to build connections and solidarity. Our focus is in three areas: migration, equality and human rights, and peacebuilding. You can find out more about SCI's work at <https://www.socialchangeinitiative.com>

About SCI's Fellowship Program

To date SCI's fellowship program has supported 30 social change makers from across 14 countries to strengthen their leadership and enhance their impact.

Typically, SCI fellows have used this opportunity to reflect on and document their learning, to highlight solutions for use by others, to produce resources and materials capturing practice and lessons from elsewhere, and to build global connections and solidarity. Upon award, SCI fellows are integrated into SCI's broader global activism network.

About Feminist for Peace Rights and Justice Centre

FEMINIST FOR PEACE, RIGHTS AND JUSTICE CENTRE,(FPRJC) ENVISIONS a society that enables the full development, safety, access equal rights, fair justice and self-actualization of young women. We believes that young women are the women's movement untapped and valuable resources in defending the gains on women's rights. FPRJC existence prides itself in empowering young women by building their leadership capacities, providing a platform of networking, nurturing other embryonic and multi-generational organizing.

Our MISSION is to nurture young women's leadership capacity, create and open spaces for young women's engagement in social, economic and policy making processes and build their capacities to help them realize their full potential.

Life and peace institute will provide technical and financial support for Feminist Centre to host the physical mentorship sessions.

Mentorship

The mentorship sessions will take be twice a month starting from **November to January** targeting young women (aged between **18 and 30 years**) who are local leaders, student leaders drawn from various parts of Kibera and young women already working with the community . We will also target young women with disability who are highly encouraged to be part of the mentorship. The Mentorship sessions will have women facilitators who are experienced and professionals, media practitioners and male invitees who are champions and defenders of women rights.

3.0. Objectives of the Mentorship.

The **core aim** of Mentorship is to enhance the participation of young women in Kibera by equipping them with the essential requisites to:

- Effectively participate and acquire equal opportunities for leadership at all levels of community development.
- Upgrade/Update the skills and aptitude for the participants. The program is intentional in including a younger generation of women, to advocate for inclusive effectively and confidently to support in ending gender based violence among girls and women in Kibera.
- Create synergies and linkages from the women leadership and participants from the villages in Kibera.
- Exhibit the importance of gender mainstreaming in development spaces.
- Describe the Budget process, Gender Responsive Budgeting, and the role of women oversight at various levels.
- Engage private and public media in goal setting.
- Identify the challenges faced by women in leadership and turning challenges into opportunities in addressing sexual violence and abuse
- Invite young women experts, and resource persons for experience sharing sessions.
- Manage work life harmony and importance of self-care for Women activists.

4.0. Scope of the training - Methodology

4.1. Training timing

The mentorship will run concurrently for **2 days**, Wednesday **23rd-24th November 2021**, **December 20th - 22nd 2021**

January 9th -10th 2022. The Mentorship will run from **9.00am – 3.00pm EAT**. Then launch it on **January 30th 2022** celebrating our achievements together inviting other prominent persons of resource to sustain the same spirit.

4.2. Facilitators

The six days will be conducted by a team of 7 facilitators who had earlier been experienced, professionals and familiar working with different organizations on various aspects of community activism. The 7 facilitators will each cover different topics at different designated times for each mentorship sessions. The choice of facilitators will be based on their best strengths on the topics, availability, and affordability. The facilitators will be supported by a rapporteur

4.3. Mentorship Participants

30 Young women (Age 18-30 years, at least 3 being women with disability and 3 student leaders) for the learning, 1 media practitioners who report on women leadership and 2 male champions for women's rights. The 30 learners will be drawn from various villages of Kibera.

4.4. Participant Facilitation

LPI will provide for participants' transport re-imburement, cover costs of meals. Tea breaks and Lunch breaks will be brief.

The participants will receive a link with e-handouts and class /group assignments for each module. Different teaching methodologies will be used during the academy such as pair share and pair work, small and large group discussions, panel discussions, group work, individual work, and role plays. The participants will also share a one- minute video recording about themselves for a documentary.

5.0. Opening sessions.

The opening sessions will be graced by the Executive Officers of Feminist Centre.

6.0. Expected Output.

- a) The Mentorship participants appreciate the significance and role of young women in leadership and how best their vision can be achieved. Each participant will have a personal growth target from the peer learning and mentorship from the experienced facilitators.
- b) Individual 3 months action plan on how they will improve themselves as leaders, their commitment and support the mentorship process.
- c) Mentorship report integrating both pre and post assessment findings.
- d) Compilation of maximum one minute video shots of personal leadership journey for the SCI-Mentorship Documentary.
- e) Compiled documentary will be maximum 25 minutes.

7.0. Conclusion

The Mentorship 3 will enhance the participation of young women in social leadership. It will equip the participants with skills in ending gender based violence. It will also create a critical mass of young women trained in women empowerment who will shape the women in leadership agenda in Kibera.